

# Spiritual Gift Questionnaire

YES NO

1. Do you have the ability to recognize false teaching which to others is not apparent?
2. When someone talks with you about a problem, are you able to see past surface symptoms to root causes?
3. When you are confronted with an obstacle, do you tend to see it in terms of God's resources instead of your own resources?
4. Do you have a strong confidence in God's ability to meet your needs?
5. Are you attracted by knowledge?
6. Do you feel comfortable in front of people?
7. Do you have a strong sense of compassion toward needy people?
8. Do you enjoy contributing to the effectiveness of someone else?
9. Are you attracted to good public speakers?
10. Do you feel that you are able to grasp biblical truth quickly?
11. Are you attracted to people who are known for their wisdom?
12. Are you able to detect subtle errors in someone's way of thinking?
13. When someone shares a problem with you, are you able to help them from that Word of God and motivate them to act on it?
14. When confronted with an opportunity to advance God's work, do you feel compelled to seize it without hesitating?
15. Do you get a real thrill out of giving?
16. Do you enjoy dealing with facts?
17. Do you enjoy managing others?
18. Do you feel compelled to help those who are in need?
19. Do you notice and feel responsibility for little things that need to be done?
20. Do you enjoy public speaking yourself?
21. Do you enjoy studying the Scripture?
22. Do you enjoy dealing with problematical situations?
23. Have other believers told you that you seem to always know whether something is right or wrong?
24. Would you rather have a ministry with individuals than groups?
25. Do you remain positive even in the midst of overwhelming odds?
26. When you hear of some in need, do you immediately think of sending them some money?
27. Do you find it easy to study?
28. Are you goal-oriented?
29. Are you anxious to discover those who are suffering or bereaved?
30. Are you attracted more to physical and external needs than to spiritual needs?
31. Do you find it easy to speak to groups, no matter what the size?
32. Are you able to organize thoughts in a logical way?
33. Do you find it easy to see how the Biblical truth applies to specific situations?
34. Do you seem to have an understanding of people and their motivations that proves to be correct even though you do not know them well?
35. Do you have the conviction to confront people when they are out of line?
36. Would you say that you have a pioneering spirit?
37. Do you find yourself looking for opportunities to give your money without hearing any appeals?
38. Do people view you as a resource of knowledge?
39. Do you have a concern for order and efficiency?
40. Do you enjoy ministering to those who are sick or disabled?
41. Are you a "doer" rather than "manager"?
42. Do other people regard you as a good communicator of God's word?

- \_\_\_ \_\_\_ 43. When you discover Biblical truth, do you automatically begin to think of ways it could be presented in an intelligible and interesting way?
- \_\_\_ \_\_\_ 44. Are you considered by others to be wise?
- \_\_\_ \_\_\_ 45. Do you feel a strong attractions to those who are able to distinguish truth from error?
- \_\_\_ \_\_\_ 46. Do you find it easy to move from a discussion of things in general to a discussion of spiritual things?
- \_\_\_ \_\_\_ 47. Do you find it easy to trust God with the impossible?
- \_\_\_ \_\_\_ 48. When you give, do you seek to avoid being noticed?
- \_\_\_ \_\_\_ 49. Do you view the acquisition of knowledge as a way to help other believers?
- \_\_\_ \_\_\_ 50. Are you good with details?
- \_\_\_ \_\_\_ 51. When you hear of someone in the hospital are you challenged to bring them some encouragement and cheer?
- \_\_\_ \_\_\_ 52. Do you prefer to work behind the scenes?
- \_\_\_ \_\_\_ 53. Are people moved when you speak?
- \_\_\_ \_\_\_ 54. When dealing with truth, do you have a concern for its application?
- \_\_\_ \_\_\_ 55. Do people come to you for advice?
- \_\_\_ \_\_\_ 56. Do you find yourself continually comparing teaching to Scripture?
- \_\_\_ \_\_\_ 57. Do people value your advice on problems and decisions they are facing?
- \_\_\_ \_\_\_ 58. Do you have the ability to visualize things that other believers cannot see?
- \_\_\_ \_\_\_ 59. Do you give without any expectations of appreciation or commendation?
- \_\_\_ \_\_\_ 60. Do you get excited about new information, even though it may not have direct application to you?
- \_\_\_ \_\_\_ 61. Are you able to remain objective and “cool” when the tension mounts?
- \_\_\_ \_\_\_ 62. Do you find it easy to express joy in the presence of those who are suffering physically?
- \_\_\_ \_\_\_ 63. Do you find a great deal of joy in the just “doing things” that need to be done no matter how small or trivial the task?
- \_\_\_ \_\_\_ 64. When situations are not right, do you feel a burden to speak up about them in order to correct them?
- \_\_\_ \_\_\_ 65. Do you enjoy imparting truth to others?
- \_\_\_ \_\_\_ 66. Would you say that you have good analytical skill?
- \_\_\_ \_\_\_ 67. Do you enjoy analyzing the teaching of different people and groups?
- \_\_\_ \_\_\_ 68. Do you feel that you are a good listener?
- \_\_\_ \_\_\_ 69. Do you feel that you are able to trust God in difficult circumstances without hesitation or indecision?
- \_\_\_ \_\_\_ 70. Do you see giving as a ministry?
- \_\_\_ \_\_\_ 71. Do you like to read?
- \_\_\_ \_\_\_ 72. When someone is not doing the job well, do you feel concerned to help him become more effective?
- \_\_\_ \_\_\_ 73. Is it easy for you to talk with those who are suffering physically?
- \_\_\_ \_\_\_ 74. Are you attracted to people who have a reputation for being helpful?
- \_\_\_ \_\_\_ 76. When you discover exciting things in God’s Word, do you feel an urge to share them with others?
- \_\_\_ \_\_\_ 77. Do you enjoy thinking through the pros and cons of a situation?
- \_\_\_ \_\_\_ 78. Do you find it easy to discern error?
- \_\_\_ \_\_\_ 79. Do you enjoy talking to people about their spiritual development?
- \_\_\_ \_\_\_ 80. Are you attracted to men of great faith?
- \_\_\_ \_\_\_ 81. Do you find it easy to lend or give things away?
- \_\_\_ \_\_\_ 82. Do you find it fairly easy to integrate and systematize knowledge?
- \_\_\_ \_\_\_ 83. Are you attracted to those who are good leaders?
- \_\_\_ \_\_\_ 84. Are you attracted to those who have vital ministries to the sick, bereave, and lonely?
- \_\_\_ \_\_\_ 85. Do you see yourself more in a supportive ministry to others than in being in a place of leadership?
- \_\_\_ \_\_\_ 86. If you were to speak to God’s people, would you rather “preach” on a certain subject than “teach” a certain passage?
- \_\_\_ \_\_\_ 87. Do people indicate to you that you have an ability to understand and explain the Scripture such that they

they

are helped in their Christian lives?

- \_\_\_ \_\_\_ 88. Do you feel that you have insight into truth?
- \_\_\_ \_\_\_ 89. Would you say that you are usually objective?
- \_\_\_ \_\_\_ 90. Are you attracted to people who have a counselling type of ministry?
- \_\_\_ \_\_\_ 91. Do you enjoy pioneering type activity?
- \_\_\_ \_\_\_ 92. Are you attracted to people who give in a generous and sacrificial way to God's work?
- \_\_\_ \_\_\_ 93. Are you able to distinguish key facts from insignificant facts?
- \_\_\_ \_\_\_ 94. Do you find it easy to work with people and direct their activities?
- \_\_\_ \_\_\_ 95. Do you find it east to relate to people who are sick and bereaved and lonely?
- \_\_\_ \_\_\_ 96. Do people express to you that you minister to them through your helpful spirit?
- \_\_\_ \_\_\_ 97. Do you feel that God has given you a message that you must share with His people?
- \_\_\_ \_\_\_ 98. Are you attracted to people who are good teachers of the Word?
- \_\_\_ \_\_\_ 99. Do you get more excited about the application of knowledge than knowledge itself?
- \_\_\_ \_\_\_ 100. Would you say that you have a "feel" for truth?
- \_\_\_ \_\_\_ 101. Do you find it easy to talk with people about their problems?
- \_\_\_ \_\_\_ 102. Are other people challenged by your ability to trust God?
- \_\_\_ \_\_\_ 103. Do others indicate to you that they are blessed by your generous attitude?
- \_\_\_ \_\_\_ 104. Do you consider yourself a careful student?
- \_\_\_ \_\_\_ 105. Do people express confidence in your ability to lead?
- \_\_\_ \_\_\_ 106. When you minister to those who are suffering physically, do they indicate that you are helpful to them?
- \_\_\_ \_\_\_ 107. Are you the kind of person that takes initiative?
- \_\_\_ \_\_\_ 108. Would you rather have a public ministry than a private one?
- \_\_\_ \_\_\_ 109. Do you find it easy to convey truth to others?
- \_\_\_ \_\_\_ 110. Would you rather "think through" a problem than jump into some kind of action?

**Answer Sheet**

**Spiritual Gifts Test**

<u>Discernment</u>	<u>Giving</u>	<u>Mercy</u>	<u>Teaching</u>	<u>Exhortation</u>	
<u>Leading- Admin.</u>					
1. ___	4. ___	7. ___	10. ___	2. ___	6. ___
12. ___	15. ___	18. ___	21. ___	13. ___	17. ___
23. ___	26. ___	29. ___	32. ___	24. ___	28. ___
34. ___	37. ___	40. ___	43. ___	35. ___	39. ___
45. ___	48. ___	51. ___	54. ___	46. ___	50. ___
56. ___	59. ___	62. ___	65. ___	57. ___	61. ___
67. ___	70. ___	73. ___	76. ___	68. ___	72. ___
78. ___	81. ___	84. ___	87. ___	79. ___	83. ___
89. ___	92. ___	95. ___	98. ___	90. ___	94. ___
100. ___	103. ___	106. ___	109. ___	101. ___	105. ___
<u>Knowledge</u>	<u>Serving-Helps</u>	<u>Wisdom</u>	<u>Faith</u>	<u>Speaking</u>	
5. ___	8. ___	11. ___	3. ___	9. ___	
16. ___	19. ___	22. ___	14. ___	20. ___	
27. ___	30. ___	33. ___	25. ___	31. ___	
38. ___	41. ___	44. ___	36. ___	42. ___	
49. ___	52. ___	55. ___	47. ___	53. ___	
60. ___	63. ___	66. ___	58. ___	64. ___	

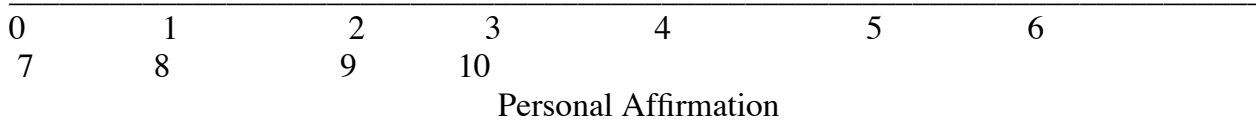
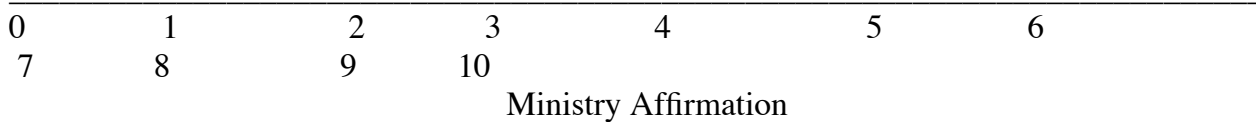
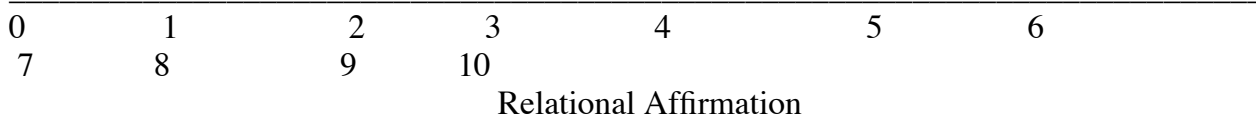
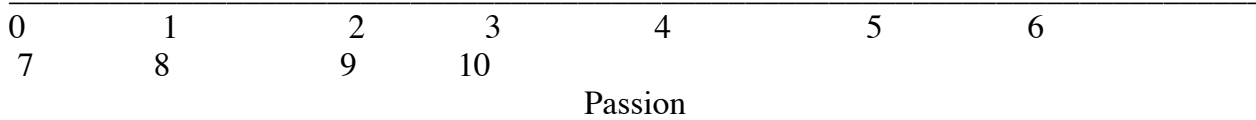
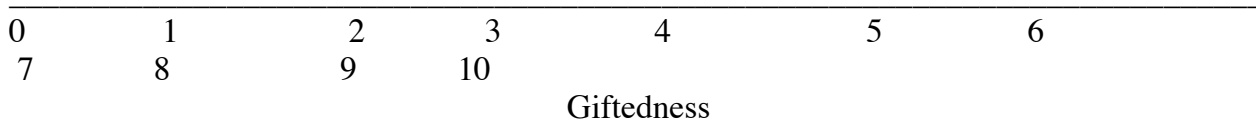
60.____	65.____	66.____	68.____	64.____
71.____	74.____	77.____	69.____	75.____
82.____	85.____	88.____	80.____	86.____
93.____	96.____	99.____	91.____	97.____
104.____	107.____	110.____	102.____	108.____

**KEY**

- 8-10 Highly Probable
- 6-7 Likely
- 5 Doubtful
- 1-4 Highly Unlikely

Take your honest response to these five questions and chart them along the corresponding continuum below. Circle one.

Not Suited Perfectly  
Suited



TOTAL \_\_\_\_\_

Evaluate your present ministry appropriateness:

- . If there are major discrepancies, you are probably not serving in an appropriate ministry.
- . Determine the areas in which you need to focus by analyzing the highs and lows.
- . Where is more feedback needed? Why?
- . Total the five numbers you circled:
 

45-50	Properly Serving
38-44	Probably in the right ministry, but there needs to be growth
30-37	Some changes are necessary
Less than 30	Seek counsel and direction for a ministry more in line with who God

has made you to be. Discuss with ministry leaders.

